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| JOB TITLE | Media Staff (Photographer) | | |
| REPORTS TO (title) | Overnight Operations Director | | |
| DEPARTMENT NAME | Eagle Lake Camps | | |
| DATE CREATED/UPDATED | 11/21/2022 | PAY GRADE | (assigned by HR) |

PRIMARY PURPOSE

The Camp Photographer shall serve the Eagle Lake Camps and fulfill the responsibilities listed below in the spirit of The Navigators' calling, values, and purpose: To advance the Gospel of Jesus and His Kingdom into the nations through spiritual generations of laborers living and discipling among the lost.

As the Photographer, you'll be responsible for photographing our overnight camp programs. This includes taking, editing, and uploading photographs of campers, attending camp games and activities, and upholding camp policies.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- 75% Photography
 - You are everywhere at camp, taking pictures and documenting everything that is happening at camp.
 - You ensure that all camp activities on a weekly basis are accounted for and well documented.
- 20% Editing and Uploading
 - Edit and upload pictures to ? on a daily basis.
 - Choose and Edit 5 high quality photos that are acceptable to be used as promotional material
- 5% Bible Study Preparation
 - Prepare throughout the week and come ready for an in-depth discussion in staff Bible Study.
- **Teamwork** – Responsible to assist in the advancement of all Eagle Lake Camps' programs as needed

MINIMUM QUALIFICATIONS AND EXPERIENCE

- Belief in and adherence to the Statement of Faith and Mission of The Navigators.
- Commitment to Eagle Lake Purpose, Core Values, and Brand Promise

- You have competency with professional cameras and media equipment.
- You have extensive photography experience. This includes taking and editing photographs.
- Willingness to abide by Eagle Lake Relational Covenant
- **Teachable** – capable of being taught; apt and willing to learn and grow
- **Team-ability** – a team player who understands nothing worth accomplishing can be done alone
- **Adaptable** – able to adjust behavior and actions according to what the situation requires. Innovate based on new or unexpected conditions and modify plans or expectations.
- **Driven** – a desire to grow and push oneself to be better; willingness to take risks; frequently seek out fresh achievements
- **Resilient** – able to bounce back from stress quickly and not become easily discouraged. An understanding that failure is part of the process and furthermore a basis for learning and growth.
- **Humble** – a willing learner with self-awareness, proactively seeking others’ input and feedback.
- **Curious** – exploring the unknown and questioning the status quo in pursuit of better, more effective solutions
- **Emotional Strength** – positive attitude, high empathy, and emotional control in stressful situations

Measurable Accountabilities (KPI’s)

| Category/Task/Responsibility | Metric / Desired Outcome |
|------------------------------|--|
| Quantity | 1000+ photos of camp activities per week |
| Quality | 5 high quality promotional quality photos per week |
| Intentionality | Intentionally being present at as many different rez activities as possible. Although it's not possible to get a picture of every kid every week but you sure try! |
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