

Notes	Personal cell phones and laptops can be used during time off. Summer is a great chance to unplug! We want you to fully invest in your campers, as well as your own growth, and this is easier when we put aside the electronics that are prone to distract us in everyday life. Cell phones are not permitted to be used while camp is in session.
	Clothing & Appearance
	Working at camp provides you with the amazing opportunity to impact the lives of children! We want everything we do at camp to assure parents that their kids are in good hands, including our appearances. For that reason, all staff are expected to present themselves as well-groomed and appropriately dressed.
	Girls: Shorts must have a 4" inseam or longer. No spaghetti straps, halter tank tops, or any shirt/tank top that shows undergarments. Leggings may not be worn as pants. One-piece swimsuits only please (tankinis are acceptable if they cover the midsection completely).
	Guys: No underwear showing, no extremely low cut tank tops. Please have well-groomed hair and facial hair (beards are okay, just make sure it doesn't scare the 8-year-olds or their parents!).
	Piercings & Tattoos: We ask that our staff is professional in appearance. Because of that, girls should not have more than 2 piercings per ear (no gauges) and guys should not have any ear piercings. If tattoos are offensive in nature, they should be covered up. No new tattoos or piercings are permitted during the summer due to risk of infection.
	Safety
	Be relentless about safety everywhere and conscious of everyone in every area. Be aware of any possible dangerous situation and act accordingly. You must personally accept the responsibility to keep kids as safe as possible. This includes caring for their physical needs by ensuring they apply sunscreen every 2 hours (when outdoors) and drinking at least 32 oz. of water each day.





1. RECOGNIZE **INAPPROPRIATE BEHAVIORS AND BOUNDARIES** INAPPROPRIATE BEHAVIORS AND BOUNDARIES 3. REPORT INAPPROPRIATE BEHAVIORS AND BOUNDARIES We always want you to feel safe and comfortable! If you don't feel safe or comfortable make sure to follow RULES 1, 2 & 3. 1. Modesty at All Times Everyone's private body parts should be covered at all times. 2. No "1 on 1" Without Others Present We're never alone with only one other person. We always stay where other people can see us. 3. Good Touch & Not Bad Touch Good touch: high fives and Bad touch: hitting, pushing, back 4. Good Talk & Not Bad Talk Good talk: encourage, uplift, be positive, cheer one Bad talk: making fun of others, bad or disrespectful language, **5. No Bullying**If someone asks you to stop, you must stop. If you feel picked on, please 6. Your Space is Your Territory Your body and space are yours! No one can do anything to them without

Camp Health

Staying healthy at camp is strongly encouraged! You can do this by:

- Washing hands before every meal
- Staying hydrated (remember, you are role modeling self-care for your campers!)
- Using chapstick and sunscreen as needed
- Buying and taking vitamins during the summer
- Regularly wash your water bottle
- Regularly washing your pillow case/sheets

*Summer staff are strongly encouraged to have a personal stock of Emergen-C, vitamins, cold medicine, etc.





Notes	Social Media
	While on staff with The Navigators you may not friend/request/follow a camper on social media. While presenting yourself on social media you are representing Eagle Lake Camps and more importantly Jesus Christ. Please conduct yourself in accordance with the staff code of conduct. Posting pictures of campers faces is not permissible.
	Travel/Vehicles
	Only staff trained and certified by the Navigators Corporate Affairs and Risk Management department are authorized to drive camp vehicles. Only camp vehicles and authorized staff vehicles may drive through Eagle Lake's overnight camp property. Eagle Lake assumes no responsibility for personal vehicles. Eagle Lake assumes no responsibility for damage to borrowed personal vehicles. Eagle Lake assumes no responsibility for speeding, parking tickets, or accidents received while you are driving a camp vehicle or personal vehicle for camp business. If you are involved in an accident (that is deemed your fault) while you are driving a camp vehicle, you are responsible to pay the \$300 deductible. This may also be grounds for dismissal.
	All vehicles transporting children or on camp business shall comply with applicable state regulations of the Department of Revenue, Motor Vehicle Division, and the ordinances of the municipality in which the vehicle is operated.
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	Due to the risk of COVID-19; Eagle Lake is not prohibiting guests on property during summer 2020.
	 Rules for Vehicles Transporting Campers: There shall be at least one adult supervisor in addition to the driver when nine or more children are being transported at any one time. No child shall be permitted to remain unattended in any vehicle. The person riding in the passenger seat may not be asleep at any time while the vehicle is in motion. Music choices should be tasteful and not offensive.





- At least one adult in each vehicle shall hold a current Red Cross standard First Aid and safety certificate or equivalent. The vehicle shall be equipped with a First Aid kit.
- Only the number of children and adults for whom there is comfortable seating space shall be transported. Standing in the vehicle while it is moving shall be prohibited. No person shall sit on the floor or in aisles, or project head or limbs out of the vehicle.
- No more than three persons, including the driver, shall be permitted to occupy the front seat of the vehicle. Each camper permitted to ride in the front seat of the vehicle shall be secured by a seat belt.
- All staff who transport campers shall be properly licensed to operate the vehicle being driven.
- When trucks are in use, the tailgate shall be closed at all times when the vehicle is in motion. There shall be an adult riding with the campers in the back of the truck. Only trucks with sides may be used. Campers shall be seated whenever the vehicle is in motion.
- Any vehicle which transports nine or more passengers shall carry a fire extinguisher, reflective equipment, and road side markers.

Field Trips (Day Camp at Glen Eyrie/Flying Horse)

Before taking a field trip with our Day Camp at Glen Eyrie program written consent from the parent/guardian for each child must be obtained. When on the filed trip I adult must be present in vehicle and throughout the durations of the field trip for each 8 children. The children must be supervised at all times and the following items must be taken with you:

- First Aid Kit
- Name, address, and phone number of each child's physician or other appropriate health care professional (contained on Medical Form)
- Written authorization from the parent or guardian for emergency medical care (General Release of Liability)
- A list of the children, staff members, and the itinerary for the trip

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Notes	Homesickness
	A homesick camper is an op
	 Get them involved w DO NOT talk about l DO NOT suggest call Get help from a PC or
	Customer Service (Camp
	The first 2-3 minutes make of the first 2-3 days. First improvous remember some key be
	 E – Eye contact (don't avoid A – Approach (initiate converse G – Greet (introduce yourse L – Limit side conversations conversations appropriate) E – Express positive feedbace
	Lost & Found
	All personal items should be Lake does not retain Lost an items are donated each wee Lost and Found table each I

portunity to help a needy camper. Some general

- rith the cabin
- home
- ling home
- r Director

er & Parent)

or break the first 2-3 hours which make or break essions are everything. Use this acronym to help haviors when interacting with parents:

- parents)
- ersation)
- lf; shake hands)
- s (give your full attention to parents; keep side
- ck about camper

e clearly marked with first and last name. Eagle nd Found throughout the summer. Lost and Found k to a local charity. Please make sure to check the Friday.

